

Mateusz Kucharczyk

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PROFILE

I have over 24 years of hands-on experience as a Software Architect, Team Leader, and Product Owner. I design scalable systems, build the teams around them, and own the product outcomes. I combine technical skills with strategic thinking - I can assess code quality and write it myself, but I focus on architectural decisions, mentoring, and building teams that run on their own. For over 15 years I have been running my own product alongside corporate roles - it keeps me honest about what matters in production. I choose boring technology when it fits, reach for newer tools when they pay off, and make sure stakeholders understand the tradeoffs. I hold an M.Sc. in Electrical and Communications Engineering and I am based in Kraków.

WHAT I BRING

- Incremental modernization - moving platforms from legacy to scalable architecture without feature freezes or risky full rewrites
- Team building and leadership pipeline - growing engineering teams and mentoring their leads into self-sufficient managers
- Product-engineering bridge - owning outcomes end-to-end and making technical tradeoffs legible to business stakeholders
- Systems that last - designing for maintainability and operational confidence, not just initial delivery

EXPERIENCE

FotoLIB

OWN PRODUCT

2009 - Present

Founder & Developer

Multi-agency platform managing 7M+ images for professional photo agencies. Built, maintained, and grown entirely by me since 2009. Archiving, cataloging, search, e-commerce with payments, and license generation - all in one platform.

G2A.COM · Kraków

Jul 2017 - Feb 2026

Product Owner @ Horizon Platform / Architect

Sep 2019 - Feb 2026

Responsible for the platform behind all company-facing sites, serving millions of daily unique users. Reduced deployment time from days to minutes, enabling multiple daily releases. Built and rolled out a design system adopted by all product teams. Ran two adjacent platforms - one hosting all public-facing sites, the other generating internal admin panels.

Software Development Lead / Architect

Aug 2018 - Sep 2019

Led architectural transformation from monolith to microfrontend platform that all future company frontends were built on. Split one large team into specialized squads, each owning a service domain. Set architectural standards and quality gates used across engineering.

IT Supervisor / Team Lead

Dec 2017 - Aug 2018

Led the deployment and stabilization of the company's hosting platform. Introduced code reviews, testing standards, and documentation practices. Shifted the team toward shared ownership of production stability.

Senior Javascript Developer

Jul 2017 - Dec 2017

Built features end-to-end based on business requirements. Established code reviews and coding standards across backend, frontend, and QA teams.

DreamLab (Onet.pl) · Kraków

Mar 2012 - Jul 2017

Software Architect

Oct 2016 - Jul 2017

Designed a heuristic-based anti-spam system for OnetPoczta, one of Poland's largest email services. Built management and filtering tools for the email operations team.

Senior Software Developer

Jul 2015 - Sep 2016

Led the Onet Webmail frontend migration from a monolith to a component-based architecture. Introduced coding and testing standards. Coordinated integration with an external technology partner.

Developer

Mar 2012 - Jun 2015

Extended the Onet webmail application with new features while reducing technical debt.

qchar.pl · Freelance

2002 - Present

Fullstack Developer

2002 - Present

Custom software for commercial clients - websites, CMS platforms, a virtual home configurator with cost estimation, and telecom pricing tools. Sole developer: gathered requirements, built, deployed, and maintained.

Infonet Projekt

2000 - 2002

Fullstack Developer

2000 - 2002

Websites and CMS platforms for commercial clients and municipalities. Purpose-built CMS solutions for each client.

SKILLS

ARCHITECTURE	Microservices, Event-Driven, Micro Frontends, REST APIs, API Gateway	LANGUAGES	TypeScript, Node.js, Rust, PHP, Python, Go, SQL
FRONTEND	React, Next.js, Astro, Tailwind CSS, Design Systems, SSR/SSG	CLOUD & INFRA	AWS (EC2, S3, CloudFront, Lambda, RDS, SQS, SNS, Route 53), Akamai, Docker, Kubernetes, Nginx, Terraform, Proxmox
DATA & MESSAGING	RabbitMQ, PostgreSQL, MySQL, MongoDB, Redis, Elasticsearch, Memcached	OBSERVABILITY	Grafana, ELK Stack, CloudWatch, Performance Monitoring
DEVOPS	CI/CD, GitHub Actions, GitLab CI, Jenkins, Ansible, Helm, Zero-Downtime Deployments	MEDIA	ImageMagick, Sharp, FFmpeg, CDN
LEADERSHIP	Team Building, Manager Mentoring, Product Ownership, Scrum		

EDUCATION & CERTIFICATIONS

M.Sc. Eng. - Electrical, Electronics and Communications Engineering

2004 - 2011

The Silesian University of Technology

Certified Product Owner in Scrum

2019

Scrum Fundamentals

2014

LANGUAGES

- Polish (native / C2)
- English (professional working / B2-C1)